

Dogs for Good

Job Description



Job Title: Trainer
Responsible to: Dog Training Manager

Key Tasks

1. To assess and train dogs to production targets within agreed timescales and quality standards in accordance with the charity's approach to dog training, current legislation and relevant industry approved standards relating to companion dogs, assistance dogs and animal welfare.
2. To provide practical support on dog training matters to all staff within the organisation, clients, volunteers and members of the public as required.
3. To collaborate with all staff within the organisation, clients, volunteers and members of the public to develop and deliver the organisation's services as well as its approach to dog training.
4. To maintain accurate written records and provide written and verbal information to relevant staff within agreed timescales to enable them to make an accurate assessment of a dog's progression through training and its suitability for matching with a client.
5. To provide support to the Charity's public relations and fundraising functions as required.
6. To undertake occasional evening and weekend duties as required.
7. To assist with the instruction of clients in basic dog handling skills.
8. To carry out other reasonable tasks as directed.

Key Competencies

1. Ability to provide high quality personal judgement in relation to the following:
 - Dog training matters including the analysis of temperaments, appropriate training and handling methods and requirements, public image, solution of training and behavioural problems and referral options.
 - Appropriate support to Instructors.
 - Dealings with all staff, volunteers, clients and members of the public.
 - Appropriate support to the kennel staff.
2. Ability to plan work, be organised and ensure that time is utilised effectively for yourself and colleagues.
3. Ability to communicate effectively and appropriately with a wide range of people internally and externally. This will include other professional service providers, members of the public, clients, volunteers, managers and other colleagues.

4. Ability to positively embrace change by not only being flexible towards the ideas of others but also putting forward ideas to colleagues that will enable Dogs for Good's work to develop. This will involve creativity in problem solving and making appropriate responses to new ideas and unexpected situations.
5. Practical Knowledge in the following areas:
 - Structure and activities of Dogs for Good
 - Basic theory of practical dog training
 - Law in relation to dogs
 - Advanced dog training techniques
 - Dog psychology
 - Health and safety implications of dog and client handling

Other Requirements

1. Whilst employed by Dogs for Good you will be required to hold a full UK Driving Licence.
2. You will be required to work occasional evening and weekend duties.
3. You are expected to have a good understanding of safeguarding issues and how they should be applied to the work of the Charity.